

Prüfungsliteratur: Prof. Dr. Martin Kleinmann

Im Rahmen der Prüfung dienen beiliegende Texte der Diskussion über ausgewählte Forschungsthemen. In der Prüfung soll ein kritisches Verständnis der angegebenen Literatur mit Bezug zu Wissen aus dem bisherigen Studium gemeinsam besprochen werden. Überlegungen zu neuen Forschungsideen wie auch zum Praxistransfer sollen ebenfalls diskutiert werden.

Zu Beginn der Prüfung kann der Text angegeben werden, mit dem die Prüfung starten soll.

Unterlagen jeglicher Art dürfen während der Prüfung genutzt werden (Artikel und individuelle Notizen).

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12. Lyness, K.S. & Heilman, M.E. (2006). When fit is fundamental: Performance evaluations and promotions of upper-level female and male managers. *Journal of Applied Psychology, 91*, 777-785.
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16. Sackett PR, Shewach OR, Keiser HN. (2017). Assessment centers versus cognitive ability tests: challenging the conventional wisdom on criterion-related validity. *Journal of Applied Psychology*, *102*, 1435–47. <http://dx.doi.org/10.1037/apl0000236>
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